

Research: Tailored support for different groups within 'BAME'

Line Manager: Karisha George (Psychology) / Raj Mann (YCEDE) / Saumu Masha-Charo (OpenDoor / Student Support)

Host institution: University of York

Location: Flexible

Number of hours: 37 @ £12.00p/h

Objective: Research best practice in supporting the distinct groups within the problematic blanket terminology 'BAME', and recommend changes to YCEDE activities as a result.

Activity: We are aware that the term BAME can sometimes be problematic, especially for those who self-identify as BAME. This is because the term groups all ethnic minorities together - a practice which can potentially ignore and invalidate the differences that exist among the various ethnic subgroups. We would like to acknowledge our recognition of this by proactively considering how best to support individual groups. Separately, you will also focus on intersectionality, and the practical ways in which YCEDE could better support and engage with PGRs who experience disadvantage and discrimination in multiple ways.

Skills: You should have a self-motivated interest in the issues and debates surrounding ethnicity and equitable / inclusive language, as well as a strong understanding of the social, political, and economic factors that can negatively impact the experience of ethnically minoritised individuals in higher education and research.

About YCEDE

YCEDE is delighted to be able to offer four paid 'mini projects' to students at our partner universities who self-identify as 'BAME' and are registered with UK home fee status.

The Yorkshire Consortium for Equity in Doctoral Education (YCEDE) is a collaboration between five universities in Yorkshire (York, Leeds, Bradford, Sheffield Hallam and Sheffield), 12 UKRI funded Doctoral Training partnerships and Centres for Doctoral Training, plus a number of external partners dedicated to equity at doctoral level. Central to the YCEDE project is the question of access to doctoral study for graduates from Black, Asian and minority ethnic backgrounds. For more information, please visit [our website](#), sign up to our

To evaluate the effectiveness of the Workstream interventions and provide an evidence base to share widely across HE sector and beyond



Manny Madriaga, Lucy Clague & Colin McCaig



newsletter, and follow our [LinkedIn Page](#).

How to Apply

In order to apply, please email info@ycede.ac.uk, explaining your motivations for applying and outlining suitability for the role in no more than 400 words. Please state in your application which project you are applying for. You are welcome to apply for more than one project.

Please note that there is no formal interview process for these roles; applications will be considered on a rolling basis. Early applications are therefore strongly encouraged.

The deadline for applications is 5pm on Friday 12th April.